



Bumpkins – Nature Rangers Leader - Job Description

Role Purpose

This job description sets out the main roles and responsibilities of a Nature Rangers Leader. You will work alongside other members of the management team and staff to deliver the Nature Rangers experience at Bumpkins Nursery & Pre-School.

Qualifications & Experience:

The Leader for Nature Rangers will have a minimum NVQ level 3 in Childcare & Education and at least 2 years post qualifying experience, of which 1 year preferably have involved managing staff. A management qualification is also desirable. Preferably a Forrest School level 3 or level 1 and want to progress further with a love of the outdoors.

Main Duties

- Plan, prepare and deliver purposeful and productive activities for children.
- Be prepared to innovate and devise imaginatively varied ways of teaching the Nature Rangers experience to children.
- Encourage children and show enthusiasm for the Nature Rangers ethos and both indoors and outside and in the field and cabin.
- Record children's development and progress.
- Demonstrate an awareness of Assessment for Characteristics of Effective Learning and identify the learning of all children, as appropriate.
- Select and use a range of different resources and teaching styles, appropriate to the Nature Rangers experience.
- Ensure that you are familiar with the Bumpkins & Pre-School's health and safety guidance and be mindful of their own health and safety and that of the children.
- Promote positive Management of Behaviour in the Nursery environment, establish routines and boundaries to ensure the safety and good behaviour of the children.
- Supervising the children at all times.
- Act on occurrences as they happen to effectively close them down on behalf of the Nursery Manager.
- To be a positive role model to all staff and conduct yourselves in an appropriate professional manner at all times.
- To positively support change across the setting
- Proactively look for opportunities to support the Nursery in day to day activities
- Where agreed, you will contribute to staff meetings
- To document appropriate communications to staff.
- Support the Manager in developing and maintaining successful and professional relationships with parents.
- Attend networking/cluster events or equivalent where appropriate
- Support and foster the aims of the Bumpkins Nursery & Pre-School.



- Make themselves familiar with the contents of the Staff Handbook, the Bumpkins Nursery & Pre-School's policies and procedures and endeavour to follow these closely.
- Carry out such duties, including cover for absent colleagues
- Contribute imaginatively to the curricular and the Nature Rangers programme of the Bumpkins Nursery & Pre-School as required by the Nursery Manager.
- Attend staff meetings, parents' evenings and similar important functions both in and out of normal Bumpkins Nursery & Pre-School hours.
- Continue with your professional development and attend any relevant training as required.

All staff have a responsibility for promoting and safeguarding the welfare of children for whom they are responsible or with whom they come into contact and to adhere to and ensure compliance with the Bumpkins Nursery & Pre-School's Child Protection & Safeguarding Policy at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the Bumpkins Nursery & Pre-School they must report any concerns to the Nursery Manager and or the Child Protection Officer Immediately Liaise with Manager on a day to day basis.

Person Specification

1. Previous experience working in a senior role within childcare forest school setting.
2. To delegate to and manage the team to ensure the smooth and efficient running of the room through inclusion creating team spirit.
3. Commitment to making a positive difference in the lives of young children and their families as well as to the team they are supporting.
4. A friendly, flexible nature with good leadership and management skills with the ability to continually mentor and motivate.
5. Practice equal opportunities, (to treat everyone the same).

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role and changing requirements within the nursery to ensure that the Bumpkins standards are maintained at all times.

Full name.....

Signature..... Date.....